



R E S I D E N T I A L I N S T A L L M E C H A N I C

Company Description:

Element Service Group Mechanical provides top quality HVAC maintenance, repairs and system replacements. We are seeking new team members with good technical ability, experience, work ethic and teamwork skill sets. We offer competitive pay, benefits, paid holidays and vacation plus simple IRA.

Job Description:

The Residential Install Mechanic is a lead position that involves but is not limited to:

- Installation of outdoor condensers, air handlers, furnaces, mini splits, gas lines and refrigeration line sets.
- Fabricating sheet metal, pipefitting, soldering, and insulating, as required.
- Installation of ductwork.
- New construction work and replacements.
- Installation of gas lines.
- Training and supervising junior technicians, as required.
- Compliance with site safety, security, and housekeeping.
- Complete all paperwork with detail and turn in on-time.
- Reports to the Department Manager, Supervisor or Coordinator by direction.
- Other duties and responsibilities as required to ensure customer satisfaction and smooth operations.

Requirements:

- US Work Authorization
- High school or GED
- 2-year technical degree and/or equivalent field experience, installing heating and cooling systems, including ductwork, heat pumps, furnaces and air conditioners, as well as gas piping
- Valid driver's license
- Self-supervising – work by direction of the division manager(s)
- Lift up to 100lbs
- Ability to pass Background Check and Drug Test

Desired Knowledge, Skills & Abilities:

- EPA Certification, Universal, preferred
- OSHA 10 or 30-hour
- NFPA 70E Electrical Safety
- Electrical or Mechanical license preferred (or state of origin's equivalent)
- Intermediate computer skills – Microsoft Office applications (Outlook, Excel & Word)
- Knowledge of mechanical and electrical system controls & power distribution
- Be detail-oriented and a highly organized multi-tasker with good presentation skills and the ability to convey confident and decisive messages in a fast-paced and goal-driven environment
- Ability to drive team performance to achieve all business goals and objectives
- Team player mindset with positive attitude and good energy
- Customer service skills
- Strong technical communication and problem-solving skills
- Organized, forward thinking, and reliable
- Trouble-shooting skills to perform any necessary repairs or modifications to compressors, motors, condensers, fans, thermostats, ducts, pipes and other mechanical equipment

Compensation:

Hourly: \$20–\$30/hour (Based on qualifications & previous work experience)
Paid vacation & holidays
Major medical insurance
Simple IRA

Summary:

<i>Employment type:</i>	Full-time hourly
<i>Job type:</i>	Skilled technical labor
<i>Minimum qualification:</i>	High school or GED, plus 2-year technical degree or equivalent training
<i>Experience:</i>	2+ years
<i>Manages others:</i>	Some supervision and training of junior technicians, as necessary
<i>Industries served:</i>	Residential HVAC and some light Commercial
<i>Required travel:</i>	Local to RDU
<i>Hours & schedule:</i>	Standard 5-day work week, plus overtime and on-call as required
<i>Benefits:</i>	Major medical, disability, simple IRA
<i>Compensation:</i>	\$20–\$30/hour (Based on qualifications & work experience)