



H V A C / R I N S T A L L E R

Company Description:

Element Service Group Mechanical – Scientific Division provides top quality refrigeration service, installation, and technical assistance for Commercial, Institutional, Pharmaceutical, Biotechnology and Crop Science clients in the Raleigh-Durham area. We are growing our team to expand our client base and are seeking new team members with good technical ability, experience, work ethic and teamwork skill sets. We offer competitive pay, benefits, paid holidays and vacation plus simple IRA.

Job Description:

Commercial HVAC/R Installer is a position that involves but is not limited to:

- Installation of:
 - Walk-in stability chamber coolers, freezers and incubators,
 - Chillers, boilers, cooling towers, package and split HVAC units,
 - Refrigeration controls, VFDs, pneumatic systems,
 - Industrial control panels with PLC, electro-mechanical and solid-state controls,
 - Ductwork and gas piping.
- Utilizing equipment manuals and schematics to facilitate installation.
- Training & supervising junior technicians, as required.
- Compliance with site safety, security, and housekeeping.
- Reports to the Department Manager, Supervisor or Coordinator by direction.
- Other duties and responsibilities as required to ensure customer satisfaction and smooth operations.

Requirements:

- US Work Authorization
- High school or GED
- 2-year technical degree and or equivalent refrigeration & electrical training
- 10+ years field experience
- Valid driver's license
- Self-supervising - work by direction of the division manager(s)
- Lift up to 100lbs
- cGMP training
- OSHA 10 or 30-hour
- NFPA 70E Electrical Safety
- EPA Certification, Universal
- Ability to pass background check and drug screen

Desired Knowledge, Skills & Abilities:

- Refrigeration or Mechanical license preferred
- Ability to read schematics (Diagram, single line & ladder logic formats)
- Intermediate computer skills – Microsoft Office applications (Outlook, Excel & Word)
- Knowledge of mechanical, system controls & power distribution
- Be detail-oriented
- Team player mindset with positive attitude and good energy
- Customer service skills
- Strong technical communication and problem-solving skills
- Organized, forward thinking, and reliable

Compensation:

Hourly: \$25–\$35/hour (Based on qualifications & previous work experience)
Paid vacation & holidays
Major medical insurance
Simple IRA

Summary:

<i>Employment type:</i>	Full-time hourly
<i>Job type:</i>	Skilled technical labor
<i>Minimum qualification:</i>	High school or GED, plus 2-year technical degree or equivalent training
<i>Experience:</i>	10+ years
<i>Manages others:</i>	Yes, depending on project requirements – some supervision of junior technicians & assistants, as necessary
<i>Industries served:</i>	Commercial, Institutional, Pharmaceutical, BioTech, Crop Science
<i>Required travel:</i>	Local to RDU – rare overnight or out of state travel
<i>Hours & schedule:</i>	Standard 5-day work week, plus overtime and on-call as required
<i>Benefits:</i>	Major medical, disability, simple IRA
<i>Compensation:</i>	\$25–\$35/hour (Based on qualifications & previous work experience)