



H V A C / R T E C H N I C I A N

Company Description:

Element Service Group Mechanical – Scientific Division provides top quality refrigeration service, installation, and technical assistance for Pharmaceutical, Biotechnology and Crop Science clients in the Raleigh-Durham area. We are growing our team to expand our client base and are seeking new team members with good technical ability, experience, work ethic and teamwork skill sets. We offer competitive pay, benefits, paid holidays and vacation plus simple IRA.

Job Description:

The Commercial HVAC/R Technician is a lead position that involves but is not limited to:

- Service, maintenance, and repair of:
 - Chillers, boilers, cooling towers, package and split HVAC units,
 - Refrigeration controls, VFDs, pneumatic systems,
 - Industrial control panels with PLC, electro-mechanical and solid-state controls.
- Utilizing equipment manuals and schematics to facilitate troubleshooting.
- Training & supervising junior technicians, as required.
- Compliance with site safety, security, and housekeeping.
- Reports to the Department Manager, Supervisor or Coordinator by direction.
- Other duties and responsibilities as required to ensure customer satisfaction and smooth operations.

Requirements:

- US Work Authorization
- High school or GED
- 2-year technical degree and/or equivalent refrigeration & electrical training
- 10+ years field experience
- Valid driver's license
- Self-supervising - work by direction of the division manager(s)
- Lift up to 100lbs
- OSHA 10 or 30-hour
- NFPA 70E Electrical Safety
- EPA Certification, Universal
- Ability to pass background check and drug screen

Desired Knowledge, Skills & Abilities:

- Refrigeration or Mechanical license preferred
- Ability to read schematics (Diagram, single line & ladder logic formats)
- Intermediate computer skills – Microsoft Office applications (Outlook, Excel & Word)
- Knowledge of mechanical, system controls & power distribution
- Be detail-oriented
- Team player mindset with positive attitude and good energy
- Customer service skills
- Strong technical communication and problem-solving skills
- Organized, forward thinking, and reliable

Compensation:

Hourly: \$34–\$38/hour (Based on qualifications & work experience)

Paid vacation & holidays

Major medical insurance

Simple IRA

\$5,000–\$7,500 sign-on bonus

Summary:

Employment type: Full-time hourly
Job type: Skilled technical labor
Minimum qualification: High school or GED, plus 2-year technical degree or equivalent training
Experience: 10+ years
Manages others: Yes, depending on project requirements – some supervision of junior technicians & assistants, as necessary
Industries served: Commercial, Institutional, Pharmaceutical, BioTech, Crop Science
Required travel: Local to RDU – rare overnight or out of state travel
Hours & schedule: Standard 5-day work week, plus overtime and on-call as required
Benefits: Major medical, disability, simple IRA
Compensation: \$34–\$38/hour (Based on qualifications & work experience)