



L E A D R E F R I G E R A T I O N T E C H N I C I A N

Company Description:

Element Service Group Mechanical - Scientific Division provides top quality refrigeration service, installation, and technical assistance for Pharmaceutical, Biotechnology and Crop Science clients in the Raleigh-Durham area. We are growing our team to expand our client base and are seeking new team members with good technical ability, experience, work ethic and teamwork skill sets. We offer competitive pay, benefits, paid holidays and vacation plus simple IRA.

Job Description:

The Scientific Refrigeration Technician is a senior level position that involves but is not limited to:

- Service, maintenance and repair of temperature & humidity stability chambers, plant growth chambers, industrial test chambers, cleanrooms & ultralow temperature freezers.
- Instrumentation calibrations, temperature & humidity.
- Industrial control panels with PLC, electro-mechanical and solid-state controls.
- Uniformity mapping of new & retrofitted chambers.
- Utilizing equipment manuals and schematics to facilitate troubleshooting.
- Cascade Refrigeration.
- Training & supervising junior technicians as required.
- Other duties and responsibilities as required to ensure customer satisfaction and smooth operations.

Requirements:

- US Work Authorization
- High school or GED
- 2-year technical degree and/or equivalent refrigeration & electrical training
- 10+ years field experience
- Valid driver's license
- Self-supervising – work by direction of the division manager(s)
- Lift up to 100lbs
- cGMP training

- OSHA 10 or 30-hour
- NFPA 70E Electrical Safety
- EPA Certification, Universal
- Ability to pass background check and drug screen

Desired Knowledge, Skills & Abilities:

- Refrigeration or Mechanical license preferred
- Intermediate computer skills – Microsoft Office applications (Outlook, Excel & Word)
- Knowledge of mechanical, system controls & power distribution
- Be detail-oriented
- Supervisory experience
- Team player mindset with positive attitude and good energy
- Customer service skills
- Strong technical communication and problem-solving skills
- Organized, forward thinking, and reliable

Compensation:

- Hourly: \$34–\$40/hour (Based on qualifications & work experience)
- Paid vacation & holidays
- Major medical insurance
- Simple IRA
- \$5,000–\$7,500 sign-on bonus

Summary:

<i>Employment type:</i>	Full-time hourly
<i>Job type:</i>	Skilled technical labor
<i>Minimum qualification:</i>	High school or GED, plus 2-year technical degree or equivalent training
<i>Experience:</i>	10+ years
<i>Manages others:</i>	Yes, depending on project requirements – some supervision of junior technicians & assistants, as necessary.
<i>Industries served:</i>	Commercial, Institutional, Pharmaceutical, BioTech, Crop Science
<i>Required travel:</i>	Local to RDU – rare overnight or out-of-state travel
<i>Hours & schedule:</i>	Standard 5-day work week, plus overtime and on-call as required
<i>Benefits:</i>	Major medical, disability, simple IRA
<i>Compensation:</i>	\$34–\$40/hour (Based on qualifications & work experience)